AGREEMENT entered into this ___ day of June 2023 by and between the HAUPPAUGE UNION FREE SCHOOL DISTRICT, with offices for the transaction of business located at 495 Hoffman Lane, Hauppauge, New York 11788, and

ARTICLE I - TERM

This Agreement sets forth the salary and benefits to be paid to services as District Clerk for the period from July 1, 2023 to June 30, 2024. Nothing herein will be construed as constituting a guarantee of employment for the full term of this Agreement. This Agreement may be terminated by the District upon 30 calendar days' written notice.

ARTICLE II - DUTIES

agrees to perform all duties legally required to be performed by the District

Clerk and any other duties assigned by the Board of Education that are consistent with her position.

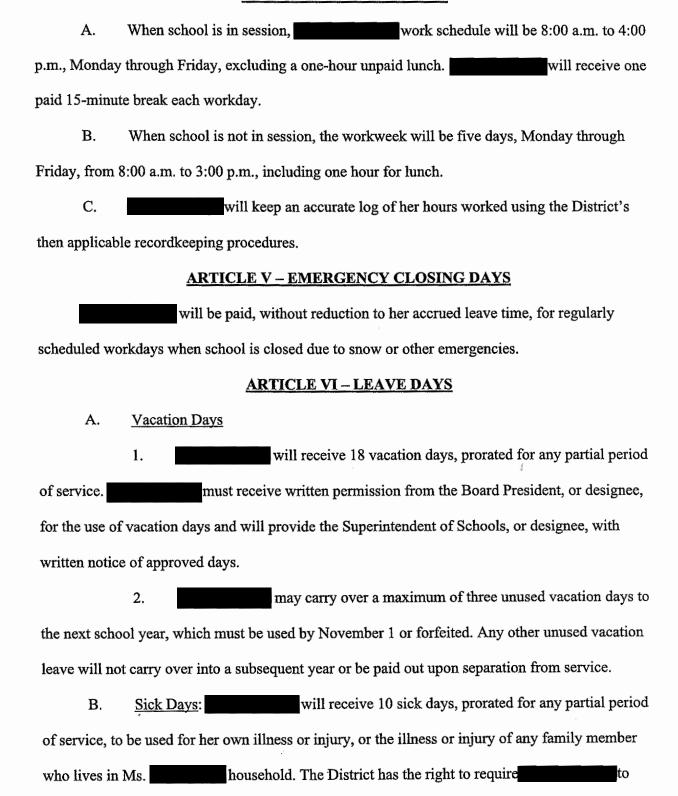
These duties include, but are not limited to, attending special Board of Education meetings and

Budget votes as directed by the Board.

ARTICLE III – COMPENSATION

- A. For the 2023-2024 school year, annual salary will be \$70,227, which includes compensation for attending regular and special Board meetings, budget votes and special votes.
 - B. will be paid in equal biweekly installments.
- C. will have the ability to earn compensatory time for work performed beyond her normal workweek, excluding attendance at regular and special Board meetings, budget votes and special votes. This work must be authorized in writing by the Board President, or designee. may accumulate a maximum of seven days (56 hours) of compensatory time. Accumulated compensatory time may only be used during a school recess period.

ARTICLE IV – WORKWEEK



furnish a doctor's note for any absence of three or more consecutive work days or when the District believes that sick leave is being abused. Unused sick leave may roll over into a subsequent year, but will not be paid out upon separation from service.

C. Personal Days

- of service, to be used for personal business that cannot be conducted outside working hours.

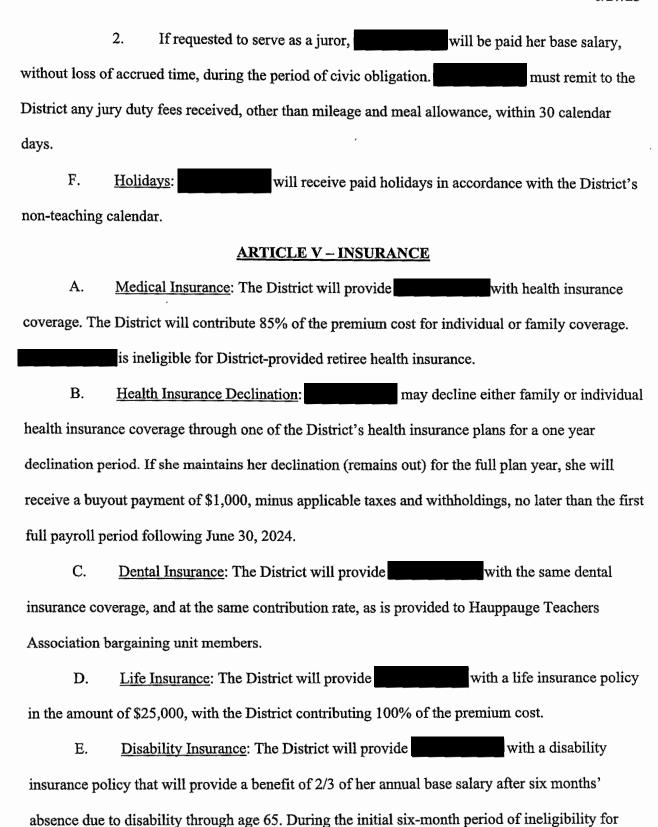
 must receive written permission from the Board President, or designee, for the use of personal days and will provide the Superintendent of Schools, or designee, with written notice of approved days.
- Unused personal leave may roll over into a subsequent year, but will not be paid out upon separation from service.

D. Bereavement Leave

- 1. A maximum of five consecutive days will be granted due to a death in the immediate family. These days will not be deducted from accrued leave. "Immediate family" means spouse, children, parents, parents-in-law, brothers and sisters, sons- and daughters-in-law, grandparents, grandchildren or any other member of family living for an extended period within her household.
- 2. For the death of a relative (other than immediate family), one day will be granted, which will not be deducted from accrued leave.

E. Jury Duty

1. Upon receiving a notice of jury duty, must promptly notify the Superintendent of Schools.



disability insurance, any illness that continues beyond 30 calendar days from the end of accumulated sick leave will be compensated by the District for any portion of the remainder of the six-month period at a rate equal to 1/2 of her regular salary. If the District elects to enroll in a short-term disability insurance plan, the benefits set forth in that policy will be provided to in lieu of those provided during the initial six-month period.

ARTICLE VI - BACKGROUND CHECKS

agrees to execute the necessary consent forms for the District to perform background checks.

<u>ARTICLE VII – MISCELLANEOUS</u>

- A. The invalidity or unenforceability of any provision of this Agreement will in no way affect the validity or enforceability of any other provision.
- B. This Agreement will be deemed to have been made in the State of New York, and its validity, construction and effect will be governed by the laws of the State of New York, except for choice of law provisions.
- C. This Agreement will continue in full force and effect during the term of employment, unless otherwise terminated, modified, or extended in accordance with the provisions of this Agreement or by subsequent written agreement ratified by the Board and executed by the parties.
- D. Nothing in this Agreement will be deemed to be a guarantee of employment for for the term of this Agreement, or to restrict the District from terminating her employment in accordance with applicable law, rules and regulations.
- E. This Agreement constitutes the full and complete agreement between the parties and supersedes all previous agreements, verbal or written, to the matters contained herein.

F. The provisions of this Agreement are subject to ratification by the Board of Education. If the Board does not ratify this Agreement, then it will become null and void and no adverse inference will be drawn against either party by virtue of its having entered into it.

HAUPPAUGE UNION FREE SCHOOL DISTRICT

DAVID BARSHAY

PRESIDENT, BOARD OF EDUCATION